

Cost Control

RosterLive can use skill based rostering to meet shift requirements and control your labour costs.

100% Web Based

RosterLive is accessed via the Internet using a standard web browser, future proofing your organisation's investment.

Security

Secure web based solution using VeriSign Security.

Employee Self Service

We are currently redeveloping our ESS module which employees can view / modify their own information which includes:

- Rosters
- Online Timesheets
- Apply for Leave
- Availability
- Personal Contact Details

Hardware

Attendance can be recorded using our biometric and smart card terminals which connect to RosterLive using tcp/ip in real time.

Workforce Management Tools

RosterLive delivers a unique 100% web-based workforce management solution to many well known organizations of all sizes to help reduce or eliminate costs associated with rostering and time attendance. The benefits of automating your total rostering and attendance processes with the tools included in RosterLive will give you bottom line savings from day one. Whether you are a multi-site or single-site business, RosterLive will centralise your information and give you greater control over your largest overhead – labour.

The solution streamlines time and labour calculations, which for most companies are their most paper-intensive and manual processes. Clients such as Manpower Services, Hudson, Fibrelogic, Subway, ACG Corporate Services, Premier Care, Disability Enterprises and Magnet Mart have chosen the flexibility of RosterLive to automate their business processes and improve employee productivity.

Rostering Tools

Our rostering tools have been designed to suit most situations, including:

- ✓ Static Rollover Shifts & Complex Shift Requirements
- ✓ Automatic Rostering by Skills and Availability
- ✓ Rule Driven Rosters to ensure Compliancy

Developed to take the hard work out of managing your workforce with easy to follow roster views, giving you up to the minute status of each shift. Knowing your labour costs 'before' your workforce turn up on site is information that no business can be without. You will be able to create rosters days, weeks or months in advance and have them available online for managers, employees and clients, allowing you to manage your workforce in one or multiple locations.



With multiple roster views, RosterLive has the ability to fit into any working environment.

“You'll have the Right people at the Right time with the Right skills”

Attendance Tools

Online timesheets can be automatically populated with the rostered times giving the manager the ability to amend any changes prior to submitting the timesheet for approval. If any of your sites require a biometric and/or smart card terminals for data capture, those times can also populate the employee timesheet and round according to the preset rules.

Online timesheets allow managers to compare and approve the actual hours worked with your employee's roster or adjust accordingly. This will enable you to automate your complete payroll process from data capture to payroll integration, eliminating paper timesheets and re-keying data in your business. Checks can easily be made as the screens are colour coded to highlight the attendances that are outside the company tolerance.

Reporting

Comprehensive suite of reports which can be viewed online or exported as a PDF or Excel file.

Integration

Integration with your current systems — payroll / HR

Human Resources

Unlimited amount of customisable fields for each employee, department, branch and manager.

Real Time

The power of real time workforce management information should not be underestimated. Knowing where your workforce are located in real time is vital management information—the life blood of your business.

Award / Work Rule Interpretation

RosterLive has a fully integrated interpretation engine that calculates roster and award rules in real time, meaning as employees are added to a roster, rules such as “can’t roster within 8 hours of last roster” or “can’t work more than 10 days in a row” are checked and true costs are calculated including overtime rates and breaks.

When actual clockings are processed from biometric/smart card hardware terminals the employees award rules correctly break down the hours worked to give the business up to the minute reporting. Timesheets are submitted and approved for payroll, this robust workflow ensures no exception is missed and over payment is a thing of the past.



Date	Start	End	Role	WorkTypes	Shift	Duration	BSK	ORD	T1x5	T2	Allow.	Roster	+/-	Location
Mon Aug 06	09:00	14:00	Main Stage		DS	4.50	0.50	4.50				0900-1400		Front Gates
Tue Aug 07	15:00	18:00	Main Stage		DS	7.50	0.50	7.50				0900-1400	3.00	Front Gates
Wed Aug 08	09:00	21:00	Main Stage		DS	11.50	0.50	7.50	2.00	2.00		0900-1400	7.00	Front Gates
Thu Aug 09	09:00	14:00	Main Stage	Sick	DS	4.50	0.50	4.50				0900-1400		Front Gates
Fri Aug 10	23:30	06:30	Main Stage		NS	6.30	0.30	6.30				2330-0630		Front Gates
Sat Aug 11	23:30	06:30	Main Stage		NS	6.50	0.50		6.50			2330-0630		Front Gates
Sun Aug 12	23:30	06:30	Main Stage		NS	6.30	0.30		6.30			2330-0630		Front Gates
Total:						47.50	3.50	30.50	8.50	8.50		41.00 hrs	10.00	

Leave Management

RosterLive can manage your leave processes in clear graphical screens. In one screen you can see who’s going to be on leave as well as leave that is pending. This gives the manager the control required when dealing with a dispersed workforce. With a robust workflow such as this, you will ensure leave is handled in a professional manner with options such as the ability to divide leave over different cost centers.



Employee	Start	End	Days	Hours	Cost Center	Status
John Smith	18 Aug 2007	20 Aug 2007	Mon, Tue, Wed	7.50	0900-1400	Approved
Jane Doe	21 Aug 2007	22 Aug 2007	Thu, Fri	6.00	0900-1400	Approved
Bob Johnson	23 Aug 2007	24 Aug 2007	Sat, Sun	6.50	2330-0630	Approved
Alice Brown	25 Aug 2007	26 Aug 2007	Mon, Tue	6.00	2330-0630	Approved
Charlie White	27 Aug 2007	28 Aug 2007	Wed, Thu	6.50	2330-0630	Approved
Diana Green	29 Aug 2007	30 Aug 2007	Fri, Sat	6.30	2330-0630	Approved
Frank Black	31 Aug 2007	01 Sep 2007	Sun, Mon	6.30	2330-0630	Approved
Grace King	02 Sep 2007	03 Sep 2007	Tue, Wed	6.30	2330-0630	Approved
Henry Lee	04 Sep 2007	05 Sep 2007	Thu, Fri	6.30	2330-0630	Approved
Ivy Scott	06 Sep 2007	07 Sep 2007	Sat, Sun	6.30	2330-0630	Approved
Jack Adams	08 Sep 2007	09 Sep 2007	Mon, Tue	6.30	2330-0630	Approved
Karen Baker	10 Sep 2007	11 Sep 2007	Wed, Thu	6.30	2330-0630	Approved
Leo Clark	12 Sep 2007	13 Sep 2007	Fri, Sat	6.30	2330-0630	Approved
Mia Evans	14 Sep 2007	15 Sep 2007	Sun, Mon	6.30	2330-0630	Approved
Noah Hill	16 Sep 2007	17 Sep 2007	Tue, Wed	6.30	2330-0630	Approved
Olivia King	18 Sep 2007	19 Sep 2007	Thu, Fri	6.30	2330-0630	Approved
Peter Lee	20 Sep 2007	21 Sep 2007	Sat, Sun	6.30	2330-0630	Approved
Quinn Scott	22 Sep 2007	23 Sep 2007	Mon, Tue	6.30	2330-0630	Approved
Rachel Adams	24 Sep 2007	25 Sep 2007	Wed, Thu	6.30	2330-0630	Approved
Samuel Baker	26 Sep 2007	27 Sep 2007	Fri, Sat	6.30	2330-0630	Approved
Tina Clark	28 Sep 2007	29 Sep 2007	Sun, Mon	6.30	2330-0630	Approved
Uma Evans	30 Sep 2007	01 Oct 2007	Tue, Wed	6.30	2330-0630	Approved
Victor Hill	02 Oct 2007	03 Oct 2007	Thu, Fri	6.30	2330-0630	Approved
Wendy King	04 Oct 2007	05 Oct 2007	Sat, Sun	6.30	2330-0630	Approved
Xavier Lee	06 Oct 2007	07 Oct 2007	Mon, Tue	6.30	2330-0630	Approved
Yvonne Scott	08 Oct 2007	09 Oct 2007	Wed, Thu	6.30	2330-0630	Approved
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